

Benefit Package

Health Care

Medical Coverage Highmark Blue Shield's PPOBlue plan is designed specifically to meet the wellness needs of the Penn State community.

Prescription Drugs Comprehensive prescription drug coverage is automatically included for members of the PPOBlue plan. The University Park campus even has its own campus pharmacy for your convenience.

Vision Davis Vision, a Highmark Company, provides a nationwide network and greater value to our employees.

Dental Administered by United Concordia offers employees access to a plan that promotes quality, affordability, and accessible dental care.

Tuition Discount

Education is a lifelong journey. To help you and your family along the way, Penn State offers 75% tuition discount to all full-time employees, their spouse or domestic partner, and eligible dependents.

Paid Time Off

Vacation & Paid Holidays Full-time employees annually earn between 18 and 24 vacation days plus 12 paid holidays.

Sick Leave Full-time staff employees accumulate up to 12 sick days each year.

Retirement

Retirement Plans

Penn State offers two options to full-time employees. TIAA-CREF and the State's Employee Retirement System.

Supplemental Retirement

Choose from 403(b) and 475(b) plans from Fidelity, Vanguard, TIAA-CREF, AXA Equitable, and AIG VALIC.

Other Benefits

Dual Career Program	Penn State Discounts
Long Term Disability	Athletic Facilities
Child Care Resources	Wellness Program
Life Insurance	Accidental Death & Dismemberment
Professional Development	Employee Assistance Program
Flexible Spending Account	



Nestled in an agricultural valley within central Pennsylvania's Allegheny Mountains, State College, or Happy Valley as it is famously referred to, is a great place to live. Consistently touted as one of the best U.S. small cities, State College is home to Penn State, great shopping, fantastic public schools and incredible natural beauty. A full-service community, State College offers cultural diversity in a rural setting.

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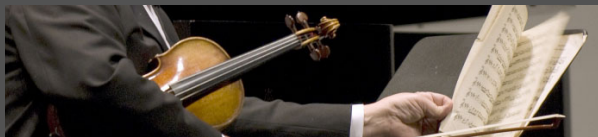
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This publication can be made available in alternative media upon request.

Penn State is an equal opportunity/affirmative action university.

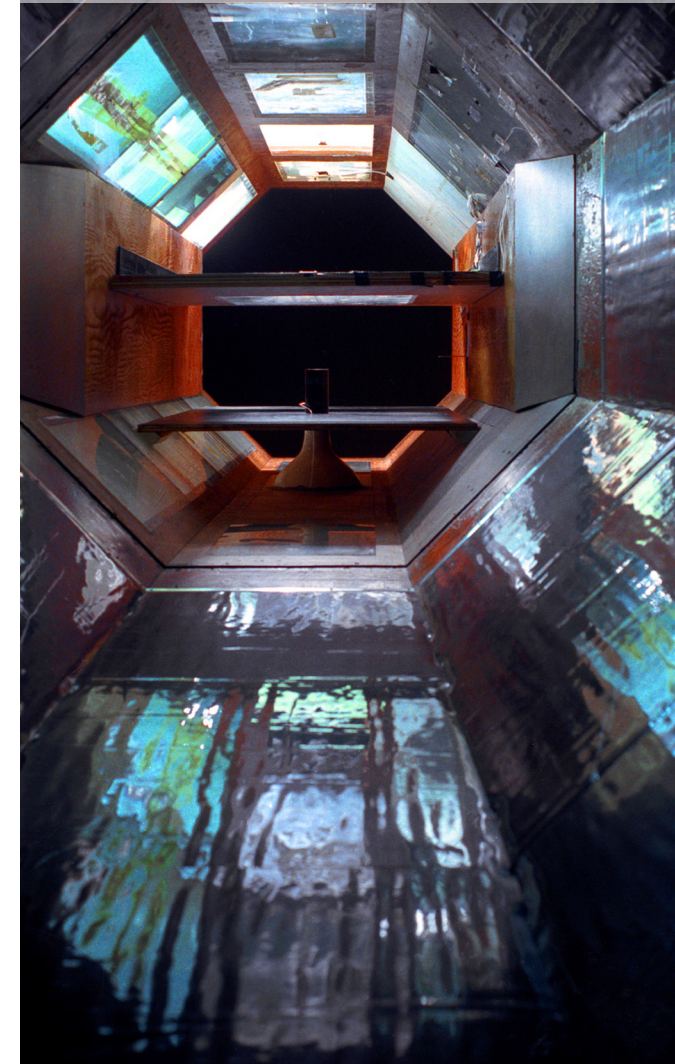
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PENNSTATE



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Employment at
The Pennsylvania State University
Applied Research Laboratory

One of the best places to work in America.



Technical Offices at the Applied Research Laboratory

A university center of research excellence in defense science and technologies, with leadership in naval missions and related areas, the Applied Research Laboratory provides technical innovations for national security, economic competitiveness, and quality of life.

General Career Areas

- Research Faculty
- Research Engineers
- Research Technicians
- Support Staff

Technical Career Areas

- Acoustics & Transducers
- Communication Science
- Composites
- Computational Mechanics
- Computer Networks
- Electronics & Circuit Design
- Electro-Optics
- Fluids & Structural Mechanics
- Hydroacoustics
- Information Science & Technology
- Laser Technology
- Materials & Manufacturing
- Navigation Research
- Propulsion Systems
- Sensors & Controls
- Signal Processing
- Software & Modelling
- Structural Mechanics
- System Engineering

Research & Academic Programs

- Acoustics
- Information Sciences and Technology
- Exploratory and Foundational Programs

Undersea Weapons

- Technology Development and Transition
- Torpedo Systems
- Weapons Systems Engineering
- System Analysis and Simulation

Materials & Manufacturing

- Materials Processing
- Manufacturing Systems
- Laser Processing
- Composite Materials
- Systems Operations and Automation
- Transmission Technologies

Fluids & Structural Materials

- Fluid Dynamics
- Noise Control and Hydroacoustics
- Computational Mechanics
- Research Facilities

Advanced Technology

- Autonomous Control and Intelligent Systems
- Systems and Unmanned Vehicles
- Energy Science and Power Systems

Communications, Information & Navigation

- Communication Systems
- Information Fusion and Performance
- Antennas and Electronic Systems
- Synthetic Environment Applications Laboratory (SEA Lab)
- Navigation Research and Development

Program Development

- Institute for Non-Lethal Defense Technologies
- Institute for Emerging Defense Technologies
- Homeland Security
- Space Research
- DTRA
- Sustainment
- Vehicle Dynamics and Simulation Research Center

U.S. citizenship is required for employment at ARL.

Most positions require the successful completion of a government security investigation.

For additional information and recent job vacancies please visit our website at:

www.arl.psu.edu